Reg. No. KL/TV(N)/12

KERALA GAZETTE

EXTRAORDINARY

PUBLISHED BY AUTHORITY

Vol. XXVI] Trivandrum, Saturday, 4th July 1981 / 13th Ashadha 1903 [No. 522

GOVERNMENT OF KERALA

Labour (E) Department

NOTIFICATION

No. 49071/E1/80/LBR. *Dated, Trivandrum, 4th July*, 1981.

S. R. O. No. 788/81.—In exercise of the powers conferred by clause (a) of sub-section 3 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) read with sub-section (2) of section 5 thereof, the Government of Kerala, after considering the objections and suggestions received on the draft proposals published in Notification No. 49071/E1/80/LBR. dated the 9th January, 1981 published in the Kerala Gazette Extraordinary No. 33 dated the 10th January, 1981 as required under clause (b) of sub-section (1) of section 5 of the said Act and after consulting the Minimum Wages Advisory Board constituted under section 7 of the said Act, hereby revise the minimum rates of wages payable to the employees employed in the tea, rubber, coffee and cardamom plantations in the State as specified in the schedules hereto annexed, and fix the fourth day of July, 1981 as the date from which the said rates shall come into force.

SCHEDULE I

Tea Plantations

1. *For time-rated working—Minimum Time-rates (Basic Wages)*

	Rs. P.
(a) Field workers:	
Adult workers	6.45 per day
Adolescents	4.83 „
Children	3.87 „

(b) Factory workers:

Factory workers shall be paid the following differentials in addition to the time-rates fixed for the respective categories.

Adult workers	Re. 1 per day

The term "Factory" for this purpose means any place where a manufacturing process is carried on irrespective of the number of workers employed.

2. *For piece-rated workers*

(a) Standard output:

(i) In the months of January February and August	Nine kgs. of leaves per day.
(ii) In the remaining months of the year	Twelve kgs. of leaves per day.

(b) Guaranteed time rates (Basic wages)

Adult workers	Rs. 3.87 per day.

(c) Minimum piece-rates

Pluckers in the Plantations shall be paid the following piece-rates over and above the guaranteed time-rates:—

(i) 28.7 paise per kg. for the first 9 kgs. of plucked leaves during a day in January, February and August.

(ii) 21.5 paise per kg. for the first 12 kgs. of leves plucked during a day in the other months of the year.

(iii) 16 paise per kg. over and above the standard output.

(d) Adjustment of piece-rates:

Where the plucking average for an estate over a month is found to be less than the standard output, wages for the month shall be paid at a revised piece-rate calculated on the basis of the actual average for the month which should be taken as the standard. The rates should be such that after deducting 10 per cent from the revised standard output the remaining quantity will give the worker an amount equal to the difference between the minimum wages and the guaranteed time-rates of a worker. A plucker shall be entitled to receive this rate for the leaf plucked on every day of that month upto the revised standard daily output for that month.

3. *Supervisors and Special Categories (Basic wages)*

Supervisors and special categories shall be paid wages on monthly basis in the scale of pay of Rs. 200-5-250-6-286-7-307. Special Categories are (1) Mechanics, (2) Electricians (3) Wiremen, (4) Laboratory Technicians (5) Fitters, (6) Drivers (Lorry/Tractors/Ambulance/Car/Jeep/Engine),

(7) Carpenters, (8) Masons and (9) Blacksmiths (10) Midwives (11) Teachers in Schools in Plantations which are not recognised and which do not receive grant from the Department of Education.

SCHEDULE II

Rubber Plantations

1. *For time-rated working: Minimum time-rates (Basic Wages)*

		Rs. P.
(a)	**Field Workers:**	
	Adult workers	7.90 per day
	Adolescents	5.93 ,,
	Children	4.74 ,,

Time rated Tappers will be given a differential of Re. 1 over time-rate o an adult worker.

(b) Factory workers:

Factory workers shall be paid the following differential in addition to the time-rate, fixed for the respective categories.

Factory workmen will be eligible for a differential of Re. 1 per day. The factory workers of L.C.P. and Crump Factories will however be entitled to a further special allowance of Rs. 25.00 per mensem.

The term "Factory" for this purpose means any place where a manufacturing process is carried on irrespective of the number of workers employed.

2. (a) *For piece-rated workers*

Class I	Yield below 113 kgs. per acre per annum.	1.5 kgs. per day.
Class II	Yield 113 kgs. and above upto 181 kgs. per acre per annum	2.5 ,,
Class III	Yield above 181 kgs. upto 272 kgs. per acre per annum	4.5 ,,
Class IV	Yield above 272 kgs. per acre per annum	6.5 ,,

(b) Guaranteed time-rates shall be Rs. 4.47 (basic wages) per day.

(c) Tappers in Rubber Plantations shall be paid piece-rates at the following rates over and above the guaranteed time-rates:—

Class I	Rs. 2 ps. 41.3 per kg. for the first		1.5 kg.	of rubber collected on a day.
Class II	Re. 1 ps. 44.8	do.	2.5	do.
Class III	Re. 0 Ps. 80.4	do.	4.5	do.
Class IV	Re. 0 ps. 55.6	do.	6.5	do.

(d) Adjustment of Piece-rates:

When the tapping average in any month falls below the standard output for the particular class of Rubber concerned, the actual average should be taken as the standard for the month and tappers should be paid for the Rubber collected on each day of that month upto the new standard output at a revised piece-rate. This rate shall be such that after deducting two per cent from the new standard output, the balance of the quantity will give an amount equal to the difference between the basic wages and the guaranteed time-rate.

3. *Supervisors and special categories*

Special Categories are (1) Mechanics (2) Electricians (3) Wiremen (4) Laboratory Technicians, (5) Fitters, (6) Drivers (Lorry/Tractor/Ambulance/Car/Jeep/Engine), (7) Midwives and (8) Teachers in Schools in Plantations which are not recognised and which do not receive grant from the Department of Education.

Supervisors and special categories shall be paid wages on a monthly basis in the scale of pay of Rs. 230-6-290-7-360-8-440. Adhoc payments, if any paid to these monthly rated supervisors and special categories shall be fitted in this revised scale, by adding Rs. 90 and such adhoc amounts to their existing basic salary, and if this amount does not exactly coincide with a stage in the revised scale, the starting stage consequent on this revision shall be adjusted to the next [higher increment] stage.

The overkilo rate for Latex will be 75 paise per kilogram, and for scrap rubber will be 50 paise per kilogram above the standard output. The crop for the standard output will be worked out in the actual proportion of latex and scrap brought by the tapper. Scrap includes tree lace, cup lump, shell scrap, virgin lump, latex lump etc. This will be calculated and paid on monthly basis.

SCHEDULE III

Coffee Plantations

1. *For time rated working* (*Basic Wages*)

	Rs. P.
Adult workers	6.45 per day
Adolescent workers	4.83 ,,
Children	3.87 ,,

2. *For piece rated working*

7.5 paise per litre of coffee picked over and above the standard output of 70 litres per day.

3. *Supervisors and Special categories*

Supervisors and special categories shall be paid wages on monthly basis in the scale of pay of Rs. 200-5-250-6-286-7-307. Special Categories are (1) Mechanics, (2) Electricians (3) Wiremen, (4) Laboratory Technicians (5) Fitters, and (6) Drivers (Lorry/Tractor/Ambulance/Car/Jeep/Engine), (7) Midwives and (8) Teachers of Schools in Plantations which are not recognised and which do not receive any grant from the department of Education.

SCHEDULE IV

Cardamom Plantations.

1. *For time rated working (Basic Wages)*

	Rs. P.
Adult workers	6.45 per day
Adolescent workers	4.83 „
Children	3.87 „

2. *Supervisors and Special Categories:*

Supervisors and special categories shall be paid wages on monthly basis in the scale of pay of Rs. 200-5-250-6-286-7-307, Special Categories are (1) Mechanics, (2) Electricians, (3) Wireman, (4) Laboratory Technicians, (5) Fitters and (6) Drivers (Lorry/Tractor/Ambulance/Car/Jeep/Engine), (7) Midwives and (8) Teachers of Schools in plantations which are not recognised and which do not receive any grant from the Department of Education.

General (Applicable to all Categories)

The following workers will be entitled to a differential of Re. 1.

1. Pruners.
2. Spraying workers, including Mixing workers.
3. Tinkers.
4. Telephone operators.
5. Hospital Ward Boys.
6. Hospital Ward Girls.
7. Hospital attendants.
8. Dressers.
9. Medical orderlies.
10. Painters.
11. Cooks.
12. Sweepers.
13. Creche attendants.

14. Tappal Men.
15. Tapal Peons.
16. Peons.
17. Factory/Field/Gate/Watchmen.
18. Pump Drivers/Operators.
19. Greasers.
20. Cleaners.
21. Porters.
22. Foresters.
23. Tea Chest makers.
24. Vehicle Attenders.

Dearness Allowance

The basic wages mentioned above are equated to 100 points of the new Consumer Price Index number (Base: 1970-100) published for Ernakulam Centre. The workers shall be eligible for Dearness Allowance for the increase in the average Consumer Price Index number of the Ernakulam Centre for the previous three months above 100 points. The rate of Dearness Allowance shall be as follows:—

Adults: (a) For employment in Rubber Plantations—4.5 paise per point per day.

(b) For employment in Tea, Coffee and Cardamom Plantations 4 ps. per point per day.

Adolescents and Children 3.38 ps. per point per day.

The Supervisors and Special Categories of employees will be paid Dearness Allowance at the rate of Rs. 1.35 ps. per point per mensem for increase over 100 points in the Consumer Price Index number published for the Ernakulam Centre (Base: 1970-100).

The above Dearness Allowance is subject to adjustment on 1st January, 1st April, 1st July and 1st October every year on the basis of the average Consumr Price Index numbers published for Ernakulam Centre for the previous three months, beginning from 1st July, 1st October, 1st January and 1st April respectively.

Full Employment

The minimum rates of wages notified above are based on the assumption that employers in Tea and Rubber Plantations will provide work for their workers throughout the year failing which the workers will be given their minimum wages for the days on which they are involuntarily unemployed.

But the obligation of the employer is only to offer some kind of work connected with the Plantations and a worker who refuses to accept that work will automatically forfeit his claim to the wages also.

By order of the Governor,

C. P. Nair,

Special Secretary.

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport).

The Government, in Notification No. 49071/E1/80/LBR. dated 9-1-1981 (vide Kerala Gazette Extraordinary No. 33 dated 10-1-1981) had published proposals for the revision of minimum rates of wages payable to employees employed in the Tea, Rubber, Coffee and Cardamom Plantations in the State. Objections and suggestions received in this regard have been examined in consultation with the Minimum Wages Advisory Board constituted under Section 7 of the Minimum Wages Act. It is now decided to revise minimum rates of wages payable to the employees employed in the Tea, Rubber, Coffee and Cardamom Plantations in the State of Kerala.

The notification is intended to achieve the above object.

PRINTED AND PUBLISHED BY THE S. G. P. AT THE GOVERNMENT PRESS, TRIVANDRUM, 1981

Government of Kerala
1981

Reg. No. KL/TV(N)/13

KERALA GAZETTE

EXTRAORDINARY

PUBLISHED BY AUTHORITY

Vol. XXVI] Trivandrum, Saturday 4th July 1981 / 13th Ashadha 1903 (Saka) [No. 523

GOVERNMENT OF KERALA

Public Works (D) Department

DECLARATION

No. 26134/DI/81/PW. *Dated, Trivandrum, 3rd July 1981.*

Whereas in exercise of the powers conferred by clause (1) of Article 258 of the Constitution the President has in his Notification No. 2/4/63/Judl. II, dated 31-5-1963 entrusted the Government of Kerala, with their consent, the functions of the Central Government under the Kerala Land Acquisition Act, 1961 (Act 21 of 1962), in relation to acquisition of lands for the purpose of the Union in this State ;

And whereas under subsection (4) of section 19 of the said Act the Government of Kerala have directed that in view of the urgency of the case, the provisions of section 5 of the Act shall not apply to the lands specified in the schedule below ;

And whereas the Government are satisfied that the said lands have to be acquired for a public purpose ;

The Government of Kerala hereby declares under section 6 of the Act that the lands specified in the Schedule below and measuring 0.1238 hectare be the same a little more or less, are needed for a public purpose, to wit for Development of N. H. 47, Chalakudy Bye-Pass Block No. 25 and under section 7 of the Act direct the Special Tahsildar L. A., N. H. for Trichur-3 to take order for the acquisition of the land. Further, under subsection (1) of section 19 of the Act the Government direct that the Collector may take possession of the land on the expiry of fifteen days from the date of publication of the notice mentioned in sub-section (1) of section 9 of the Act.

33/2356/ (A) V.

A plan of the land is kept in the office of the Special Tahsildar, L.A., N. H., Trichur-3 and may be inspected at any time during office hours.

ഭരണഘടന 258-ാം വകുപ്പ് (1)-ാം ഖണ്ഡത്താൽ നൽകപ്പെട്ട അധികാരങ്ങൾ വിനിയോഗിച്ച് രാഷ്ട്രപതി, യൂണിയന്റെ ആവശ്യത്തിനായി ഈ സംസ്ഥാനത്ത് ഭൂമി വിലയ്ക്കെടുക്കുന്നതു സംബന്ധിച്ചിടത്തോളം 1961-ലെ കേരള സ്ഥലമെടുപ്പ് ആക്റ്റ് (1962-ലെ 21-ാം ആക്റ്റ്) പ്രകാരം കേന്ദ്ര ഗവൺമെന്റിന്റെ പ്രവൃത്തികൾ തന്റെ 31-5-1963-ാം തീയതിയിലെ 2/4/63-Judl. II-ാം നമ്പർ പരസ്യപ്രകാരം കേരള ഗവൺമെന്റിനെ, ആ ഗവൺമെന്റിന്റെ സമ്മതത്തോടുകൂടി ഭരമേൽപ്പിച്ചിരിക്കയാലും ;

പ്രസ്തുത ആക്റ്റ് 19-ാം വകുപ്പ് (4)-ാം ഉപവകുപ്പു പ്രകാരം കേരള ഗവൺമെന്റ് പ്രസ്തുത സംഗതിയുടെ അടിയന്തിരസ്ഥിതി പരിഗണിച്ച്, ആക്റ്റ് 5-ാം വകുപ്പിലെ വ്യവസ്ഥകൾ താഴെ പട്ടികയിൽ വിവരിച്ചിട്ടുള്ള ഭൂമിക്ക് ബാധകമല്ലെന്ന് നിർദ്ദേശിക്കയാലും;

പ്രസ്തുത ഭൂമി ഒരു പൊതുക്കാര്യത്തിനായി വിലയ്ക്കെടുക്കേണ്ടതാണെന്ന് ഗവൺമെന്റിന് ബോദ്ധ്യപ്പെട്ടിരിക്കുന്നതിനാലും ;

കേരള ഗവൺമെന്റ് താഴെ കാണുന്ന പട്ടികയിൽ വിവരിച്ചിട്ടുള്ളതും 0.1238 ഹെക്ടർ വിസ്തീർണ്ണമുള്ളതുമായ ഭൂമി, അത് അത്രതന്നെയോ, അതിൽ അൽപ്പം കുറവോ കൂടുതലോ ആയിരുന്നാലും വേണ്ടതില്ല, ഒരു പൊതുക്കാര്യത്തിന് അതായത് നാഷണൽ ഹൈവേ 47-ചാലക്കുടി ബൈപാസ് ബ്ലോക്ക് നമ്പർ 25 വികസിപ്പിക്കുന്നതിന് ആവശ്യമാണെന്ന് ആക്ട് 6-ാം വകുപ്പു പ്രകാരം ഇതിനാൽ പ്രഖ്യാപിക്കുകയും, ആ ഭൂമി വിലയ്ക്കെടുക്കുന്നതിനുള്ള ഉത്തരവ് സ്വീകരിപ്പാൻ ആക്ട് 7-ാം വകുപ്പുപ്രകാരം തൃശ്ശൂർ നാഷണൽ ഹൈവേ ലാൻഡ് അക്വിസിഷൻ സ്പെഷ്യൽ തഹശീൽദാർ എന്ന ആളോട് നിർദ്ദേശിക്കുകയും ചെയ്യുന്നു. ആക്ട് 9-ാം വകുപ്പ് (1)-ാം ഉപവകുപ്പിൽ പറഞ്ഞിരിക്കുന്ന നോട്ടീസ് പ്രസിദ്ധപ്പെടുത്തുന്ന തീയതി മുതൽ പതിനഞ്ച് ദിവസം കഴിഞ്ഞാൽ കളക്ടർക്ക് ആ ഭൂമി കൈവശപ്പെടുത്താവുന്നതാണെന്നും കൂടി ആക്ട് 19-ാം വകുപ്പ് (1)-ാം ഉപവകുപ്പുപ്രകാരം ഗവൺമെന്റ് നിർദ്ദേശിക്കുകയും ചെയ്യുന്നു.

സ്ഥലത്തിന്റെ പ്ലാൻ തൃശ്ശൂർ നാഷണൽ ഹൈവേ ലാൻഡ് അക്വിസിഷൻ സ്പെഷ്യൽ തഹശീൽദാർ എന്ന ആളുടെ ആഫീസിൽ സൂക്ഷിച്ചിട്ടുണ്ട്. ആഫീസ് സമയത്ത് എപ്പോഴെങ്കിലും അത് പരിശോധിക്കുകയും ചെയ്യാം.

SCHEDULE

District—തൃശ്ശൂർ

Taluk—മുകുന്ദപുരം

Village—കിഴക്കേ ചാലക്കുടി

(The extent given is approximate)

Sl. No.	*Sy. No.*	*Description*	*Extent in hectare*
1	718/1-6	Dry.	0.0020
2	718/2-7	do.	0.0083
3	718/3-8	do.	0.0121
4	718/4	do.	0.0405
5	718/5	do.	0.0202
6	720/4	do.	0.0040
7	720/5	do.	0.0040
8	720/3-7	do.	0.0302
9	720/2-6	do.	0.0025
		Total	0.1238

By order of the Governor,

P. SOUMINI,

Joint Secretary.

PRINTED AND PUBLISHED BY THE S. G. P. AT THE GOVERNMENT PRESS, TRIVANDRUM, 1981.